

JESSAMINE COUNTY HEALTH DEPARTMENT

2015-2019 JCHD Strategic Plan

Progress Towards Achievement

March 31, 2015-December 31, 2015

Last Revised: 5/10/2016



2015-2019 JCHD Strategic Plan: Progress Towards Achievement document providing monthly objectives to be completed as stated in the JCHD BOH approved Strategic Plan.

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Objectives to be Completed by April 30, 2015

	Action Steps	Measurements	Measure(s)	Responsible Staff	Progress
Establish a JCHD Wellness Committee by March 31, 2015.	<ul style="list-style-type: none"> Worksite wellness coordinator will recruit interested staff to join worksite wellness committee 	# of employees who join committee	4 Committee Members (as of 10/1//15)	Worksite Wellness Coordinator	Met ✓
JCHD Wellness Committee will create their mission & logo by April 30, 2015	<ul style="list-style-type: none"> Committee meetings held monthly to discuss purpose, mission, logo, policy and program development, and future actions. 	# of monthly meetings held annually 1 logo and 1 mission statement created	6 meetings (as of 4/22/15) and Mission Statement approved by committee on 4/22/15	Worksite Wellness Coordinator Worksite Wellness Coordinator	In Progress Met ✓
*By March 31, 2015, the JCHD Worksite Wellness Coordinator and Tobacco Program Coordinator will survey Jessamine County workplaces and develop a database to document whether or not they implement a tobacco policy.	<ul style="list-style-type: none"> Identify workplaces in Jessamine County Create and distribute survey Database created and Updated regularly 	# of workplaces in Jessamine County # of surveys distributed to workplaces # of responses received 1 database created and updated regularly	326 Business on listserv 311 Surveys Distributed 22 Completed Surveys 1 Database created on (date) And updated on (date)	Worksite Wellness Coordinator/Tobacco Program Coordinator Worksite Wellness Coordinator/Tobacco Program Coordinator Worksite Wellness Coordinator/Tobacco Program Coordinator	Met ✓ Met ✓ Met ✓ Met ✓

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<p>A JCHD electronic newsletter will be developed by March 31, 2015 and distributed quarterly to community partners from 2015-2019.</p>	<ul style="list-style-type: none"> Identify current health department events/topics relevant to community 	<p>List of events/topics provided by leadership team, monthly</p>	<p>3 Major Events Identified per newsletter (3 events as of first newsletter sent out March 30, 2015)</p>	<p>Community Health Manager</p>	<p>Met ✓</p>
	<ul style="list-style-type: none"> Create newsletter template(s) 	<p># of newsletter templates created</p>	<p>1 Newsletter Template created on Elite Email software</p>	<p>Community Health Manager</p>	<p>Met ✓</p>
	<ul style="list-style-type: none"> Distribute newsletter to community partners 	<p>List and # of community partners reached</p>	<p>Community Partners listserv sent to 85 community partners (4 newsletters distributed as of 12/28/15)</p>	<p>Community Health Manager</p>	<p>Met ✓</p>
	<ul style="list-style-type: none"> Survey community partners on benefits of newsletter 	<p># of community partners completing survey</p>	<p>Survey to be completed annually – Next survey distributed – June 30, 2016</p>	<p>Community Health Manager</p>	<p>Unmet (not due yet)</p>
<p>Each JCHD department will continuously work on a QI project, to be developed, implemented, and reviewed on a yearly basis from 2015-2019.</p>	<ul style="list-style-type: none"> Each department leader meet with their staff to identify QI project 	<p>List of possible QI projects 4 QI projects identified</p>	<p>5 QI Projects Identified by March 27, 2015 (HANDS treated as separate QI project)</p>	<p>Accreditation Coordinator</p>	<p>Met ✓ (2015)</p>
	<ul style="list-style-type: none"> Continuous monitoring of QI project 	<p># of monthly QI meetings</p>	<p>9 QI Meetings as of (10/1/15)</p>	<p>Accreditation Coordinator</p>	<p>Met ✓ (2015)</p>
	<ul style="list-style-type: none"> Evaluation of QI project 	<p>1 annual Evaluation report completed from 2015-2019</p>	<p>FY 2014-2015 Annual Report Completed July 7, 2015</p>	<p>Accreditation Coordinator</p>	<p>Met ✓ (2015)</p>

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Objectives to be Completed by May 31, 2015

	Action Steps	Measurements	Measure(s)	Responsible Staff	Progress
Establish a performance management (PM) team with representation for all departments by May 31, 2015.	<ul style="list-style-type: none"> Recruit staff from each department to join team 	# of staff represented from each department	7 staff members representing 4 departments on PM team (Team formed May 19, 2015)	Leadership Team	Met ✓
Each JCHD department will develop at least two measures for monitoring by May 31, 2015.	<ul style="list-style-type: none"> Discuss priority programs for measures Write goals & objectives for priority measures 	List of priority programs and their measures # of goals & objectives written for selected measures	Each department list of programs and their measures established and reviewed May 22, 2015 10 total goals and objectives written for selected measures	Public Health Director and Department Managers	Met ✓

Objectives to be Completed by June 30, 2015

Objective	Action Steps	Measurements	Measure(s)	Responsible Staff	Progress
JCHD will complete a comprehensive employee wellness program plan by June 30, 2015. <i>(All new JCHD policies will be reviewed and approved by BOH at the April, 2016 BOH meeting)</i>	<ul style="list-style-type: none"> Develop and implement employee wellness program tailored to JCHD based on staff input from a Health Risk Assessment. Seek JCHD employee wellness program approval by the local board of health. 	One employee wellness program developed and implemented	1 policy/program developed by JCHD Worksite Wellness Committee	JCHD Worksite Wellness Committee	Met ✓
		# of members approving employee wellness program	# of members approving program <i>(Anticipated date April 26, 2016 BOH meeting)</i>	Local Board of Health	In Progress

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	<ul style="list-style-type: none"> Review and revise program annually based on program evaluation and staff commentary. 	One evaluation report conducted annually from 2015-2019	<i>Evaluation report to be completed by December 31, 2016</i>	JCHD Worksite Wellness Committee	<i>Unmet (not yet due)</i>
By June 30, 2015 the JCHD will have developed and implemented a Quality Improvement Plan.	<ul style="list-style-type: none"> QI staff trainings provided QI Projects Identified Seek JCHD QI Plan approval from local board of health QI projects monitored and evaluated 	# of trainings completed # of projects identified # of members approving QI plan # of projects monitored and evaluated	<i>1 QI Staff Training Completed on 3/27/15</i> <i>4 QI Projects Identified</i> <i>8 BOH members approving QI plan on June 23, 2015.</i> <i>4 QI Projects monitored as of June 30, 2015</i>	JCHD Quality Improvement Team	Met ✓ Met ✓ Met ✓
100% of JCHD permitted establishments will be compliant with posting their Inspection reports by June 30, 2015.	<ul style="list-style-type: none"> Identify permitted establishments Communicate Inspection Posting policy Review Inspection Posting 	List and # of permitted establishments # of permitted establishments receiving inspection policy # of permitted establishments posting inspection report	<i>205- List available by Environmental Secretary</i> <i>203/205=99% as of June 30, 2015 (2 are remodeling)</i> <i>203/205=99% as of June 30, 2015</i>	JCHD Environmental Staff	Met ✓ Met ✓ (July 22, 2015) Met ✓ (July 22, 2015)

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Objectives to be Completed by July 31, 2015

	Action Steps	Measurements	Measure(s)	Responsible Staff	Progress
Develop a performance management framework by July 31, 2015.	<ul style="list-style-type: none"> Review successful PM systems 	# of PM systems reviewed	4 (Klipfolio Dashboard, VMSG Dashboard, Network of Care, Microsoft Excel)	JCHD PM Team	Met ✓
	<ul style="list-style-type: none"> Establish framework tailored to JCHD 	1 performance management framework established	Klipfolio Dashboard	JCHD PM Team	Met ✓

Objectives to be Completed by August 31, 2015

Objective	Action Steps	Measurement	Measure(s)	Responsible Staff	Progress
Develop and Implement a workforce development plan for all JCHD staff by August 31, 2015. <i>(postponed due to Mini-Grant funding to help develop WFD plan)</i>	<ul style="list-style-type: none"> Staff self-assessments of core competency levels using a nationally adopted approach 	% of self-assessments completed	100 % of Self-assessments completed (24 employees)	JCHD Leadership Team	Met ✓
	<ul style="list-style-type: none"> Workforce Plan created and tailored towards JCHD staff 	1 Workforce Development Plan	1 Workforce Development Plan	JCHD Leadership Team	Met ✓
	<ul style="list-style-type: none"> Approval of plan by local board of health 	# of members approving plan	9 members approving plan on 12/8/15	JCHD BOH	Met ✓

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Objectives to be Completed by December 31, 2015

Objective	Action Steps	Measurement	Measure(s)	Responsible Staff	Progress
100% of full time JCHD staff will have a personalized curriculum training schedule by December 31, 2015. <i>deadline was extended to January 31, 2016</i>	<ul style="list-style-type: none"> Individual staff curriculum training schedule created and implemented Evaluation and Review of all staff curriculum trainings schedule 	% of employees with personalized training schedule	100% of employees with personalized training schedule	JCHD Staff and Managers/Director	Met ✓
		% of individual staff evaluations	% of individual staff evaluations	JCHD Staff and Managers/Director	Unmet (% will be reported on December 31, 2016)
By December 31, 2015 the JCHD will have submitted a completed and thoroughly assessed application for Accreditation into the Public Health Accreditation Board.	<ul style="list-style-type: none"> Appoint Accreditation Coordinator Complete PHAB Checklists Complete On-line Orientation Form accreditation team Complete pre-requisites for application 	1 Accreditation Coordinator selected	1 Accreditation Coordinator hired on 10/13/15	JCHD Director	Met ✓
		# of checklists completed	100% of PHAB Checklists completed	JCHD Accreditation Team	Met ✓
		# of members completing on-line orientation	2 Members (director, AC) completed on-line orientation	JCHD Director/AC	Met ✓
		# of team members	9 Team Members (as of 10/27/15)	JCHD Director/AC	Met ✓
		# of pre-requisites complete and data submitted	3 Pre-requisites submitted with application on 12/17/15	JCHD Accreditation Coordinator	Met ✓
**Revise and update The JCHD New Employee Orientation manual by December 31, 2015.	<ul style="list-style-type: none"> Survey newest employees on current process Discuss areas of improvement with team leaders Review & revise current manual with staff feedback 	# of participants in survey	20 participants completing survey	JCHD Staff	Met ✓
		List of ideas for improvement	Ideas generated at 9/10/15 QI Meeting. Meeting minutes available.	JCHD Leadership Team	Met ✓
		List of ideas for improvement generated	Ideas of improvement generated at 9/10/15 and 11/5/15 QI meeting. Minutes available	JCHD QI Team	Met ✓

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	<ul style="list-style-type: none"> Annual review 	<p>1 revised and updated manual</p> <p>1 review conducted annually, from 2016-2019</p>	<p>Manual approved by QI Team and Leadership Team on 12/2/15 (via e-mail)</p> <p>Annual Review to be conducted prior to 12/31/2016</p>	<p>JCHD QI and Leadership Teams</p> <p>JCHD QI Team</p>	<p>Met ✓</p> <p><i>Unmet (% will be reported on December 31, 2016)</i></p>
<p>**Develop a marketing plan to identify appropriate channels of communication with the community and to strengthen marketing presence by December 31, 2015.</p>	<ul style="list-style-type: none"> Establish branding team Coordinate team meetings Research evidence-based communication methods Create and tailor marketing plan to JCHD Review & Revise Plan biannually 	<p># of employees to join team</p> <p># of meetings held annually</p> <p>List and # of methods researched and discussed</p> <p>1 Marketing Plan developed</p> <p># of reviews/revisions annually</p>	<p>4 Employees on team</p> <p>3 meetings held from July 1, 2015 to December 31, 2015 (via e-mail)</p> <p>Utilized 2015 KPHLI Change Master Project-“Communication Procedures” document that reviewed numerous LHD communication procedures.</p> <p>Communications and Marketing Plan developed</p> <p>Annual review to be conducted prior to 12/31/2016</p>	<p>Public Health Services Manager, Preparedness Coordinator, Director, Accreditation Coordinator</p>	<p>Met ✓</p> <p>Met ✓</p> <p>Unmet (will be reported on December 31, 2016)</p>
<p>Fluoride varnish services will be offered to all children enrolled in WIC by December 2015. 100% of records reviewed in the quarterly QA process will have the service documented as</p>	<ul style="list-style-type: none"> Nurses trained and updated appropriately to apply fluoride varnish Educate WIC parents on importance of early oral health 	<p>% of JCHD nurses trained</p> <p>% of families receiving appropriate education</p>	<p>3 JCHD Nurses Trained</p> <p>100% of families receiving appropriate education</p>	<p>JCHD Clinic Staff</p>	<p>Met ✓</p>

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given or refused.	<ul style="list-style-type: none"> prevention measures Varnish services offered to children enrolled in WIC 	# of varnishes applied	16 varnishes applied from Jul1, 2015-December 31, 2015		
Investigate opportunities to provide the Diabetes Prevention Program to all eligible persons enrolled in KEHP by December 31, 2015.	<ul style="list-style-type: none"> Investigate opportunities offered in Jessamine County 	# of DPPs currently offered in Jessamine County	1 opportunity offered	JCHD worksite wellness coordinator	Met ✓
	<ul style="list-style-type: none"> Application to CDC Diabetes Prevention Recognition Program 	1 Completed and Submitted Application	1 application completed, submitted, and approved	JCHD worksite wellness coordinator	Met ✓
	<ul style="list-style-type: none"> Referrals from JCHD Humana Vitality Screenings 	# of life style coaches trained # of referrals of eligible persons	1 lifestyle coach trained 2 referred during fall screenings	Public Health Services Manager JCHD worksite wellness coordinator	Met ✓ Met ✓
					Met ✓
JCHD will complete Humana Vitality Screenings for 390 (or 25%) KEHP members employed in Jessamine County by December 31, 2015.	<ul style="list-style-type: none"> Reach out to various workplaces to offer employee screenings 	# of workplaces reached	18 worksites (including schools)	JCHD worksite wellness coordinator	Met ✓
	<ul style="list-style-type: none"> Recruit employees to complete screenings 	# of workplaces contracting with JCHD	18 worksites (including schools)	JCHD worksite wellness coordinator	Met ✓
	<ul style="list-style-type: none"> 	# of screenings completed	519 screenings completed in Jessamine County in 2015	JCHD worksite wellness coordinator	Met ✓
JCHD HANDS Program will increase in number from 59 families to 70 families by December 31, 2015. <i>62 families-11 families graduated (73 total families for year)</i>	<ul style="list-style-type: none"> Educate family support workers on how to complete screenings for referrals 	# of trainings completed # of support workers trained	1 Comprehensive training completed by 5 Family Support Workers	HANDS Department	Met ✓
	<ul style="list-style-type: none"> Work with JCHD clinic for referrals Communicate with 	# of referrals received from clinic	111 referrals received from Clinic; 43 outside of clinic	HANDS Coordinator/Supervisor	Met ✓

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	patients via telephone calls or face to face within 24 hours of referral	# of telephone calls # of face to face meetings	129 telephone calls made within 24 hours (most referrals are called multiple times) 13 face-to-face meetings		
JCHD Worksite Wellness Committee will develop and implement an Employer Wellness Policy by December 31, 2015.	<ul style="list-style-type: none"> Review other agencies' Employer Wellness Policy(s) Create and tailor policy to JCHD 	List and # of policies reviewed 1 policy created for JCHD	List is available upon request. 20 policies reviewed. 1 Policy created	JCHD Worksite Wellness Committee JCHD Worksite Wellness Committee	Met ✓ In progress. Pending board approval.
A breastfeeding and lactation support policy for JCHD will be developed and implemented by December 31, 2015.	<ul style="list-style-type: none"> Review other agencies breastfeeding and lactation policies Create and tailor policy to JCHD 	List and # of policies reviewed 1 policy created for JCHD	4 policies reviewed 1 policy created	Clinic Manager and wellness committee JCHD worksite wellness committee	Met ✓ In progress. Pending board approval.
JCHD will increase the number of doses given of JCHD purchased seasonal flu vaccine by 30% (420 to 546) during Fall flu season 2015.	<ul style="list-style-type: none"> Outreach efforts to community and schools Flu shot offered to KEHP employees in conjunction with Humana Vitality Screenings 	# of communication methods and # of times distributed # of flu shots # of worksites and schools with flu shots offered	Social Media (Faceook and Twitter) – 4 posts/tweets. Local newspaper – 6 inserts Department Website- “Flu” webpage Local Radio – PSA ran through October, 2015 458 flu shots (6% increase) offered at 29 sites/schools.	JCHD Clinic/Community Health Department	Unmet <i>Note: VaxCare vaccines shipped late. 6% increase from last year.</i>

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Objectives to be Completed Annually (2015)

Objective	Action Steps	Measurement	Measure(s)	Responsible Staff	Progress
**JCHD will offer annual technology trainings to all employees from 2015-2019.	<ul style="list-style-type: none"> Provide relevant trainings to staff pertaining to their daily job duties 	# of technology trainings provided annually	8 Excel Trainings & 2 Word Trainings provided from August, 2015-December, 2015	JCHD Public Health Accreditation Coordinator	Met ✓
		% of employees participating	100% of employees participated in at least 1 training	JCHD Leadership Team	Met ✓
JCHD Accreditation team will meet on a monthly and on-going basis to discuss PHAB Standards and Measures, assign required documentation, and review assigned documentation until Accreditation status has been achieved.	<ul style="list-style-type: none"> Assign measures to team members Pre-Assessments completed by team members Action plan developed for missing measures Assigned measures due and reviewed for conformity Upload required documentation into e-phab Meet with site visitors 	# of measures assigned to each team member	8 team members, ranges from 13-56 measures.	JCHD Accreditation Coordinator	Met ✓
		# of pre-assessments complete	8 Pre-assessments complete by	Accreditation Team	Met ✓
		# of action plans developed	8 Action plans developed	Accreditation Team	Met ✓
		# of measures due per team member, monthly	8 team members, ranges 1-5 measures due per month	Accreditation Team	Met ✓
		% of required documentation uploaded into e-phab	77% of documentation uploaded to e-phab on 3/22/2016	Accreditation Coordinator	In progress.
		# of meetings scheduled with site visitors	12 domain meetings, 1 community meeting, and 1 BOH meeting scheduled on (date)	Accreditation Coordinator	In progress.

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Each JCHD department will continuously work on a QI project, to be developed, implemented, and reviewed on a yearly basis from 2015-2019.	<ul style="list-style-type: none"> Each department leader meet with their staff to identify QI project Continuous monitoring of QI project Evaluation of QI project 	List of possible QI projects 4 QI projects identified # of monthly QI meetings 1 annual Evaluation report completed from 2015-2019	5 QI Projects identified as a result of JCHD QI March Madness (4 department, 1 administrative)	JCHD QI Team	Met ✓
			9 QI meetings held January, 2015-December, 2015	JCHD QI Team	Met ✓
			FY Year 2015-2016 Evaluation Due by June 30, 2016 (FY 14-15 completed on July , 2015)	JCHD Accreditation Coordinator	In progress
Complete at least one department-wide QI Project annually from 2015-2019.	<ul style="list-style-type: none"> Identify QI project at quarterly staff meeting Continuous monitoring of QI project Evaluation of QI project 	1 QI project identified # of monthly QI meetings 1 annual evaluation report completed from 2015-2019	QI Project – New Employee Orientation –identified on 8/4/15	JCHD Staff	Met ✓
			4 QI Meetings from 8/4/15-12/31/15	JCHD QI Team	Met ✓
			FY Year 2015-2016 Evaluation Due by June 30, 2016	JCHD Accreditation Coordinator	In progress
Provide training opportunities for Quality Improvement on an ongoing basis, at least one training every three years for JCHD employees.	<ul style="list-style-type: none"> Seek training opportunities from local, state, and national sources Basic QI training offered to new employees 	# of trainings provided # of sources sought # of new employees receiving basic QI training, annually	1 QI Training – PHF Quick Tutorial guide required for New Employee & Annual Training/ In-depth search of possible QI trainings from various resources.	JCHD QI Team	Met ✓
			100% of JCHD staff (new and current) required completing training, annually.	JCHD QI Team/Staff	Met ✓
Provide ongoing training opportunities for performance management, at least one training every three years for employees.	<ul style="list-style-type: none"> Seek training opportunities from local, state, and/or national sources Provide advance PM training to PM users Provide Basic PM 	# of trainings provided # of sources sought # of users receiving advance PM training # of employees receiving basic PM	1 agency wide PM training by LHD KY PM Coordinator provided on 9/11/15	JCHD Accreditation Coordinator	Met ✓
			3 users receiving Klipfolio training	Select JCHD PM Team members	In progress

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	Training to all employees	training	24 employees received basic PM training on 9/11/15	JCHD Leadership Team	Met ✓
Quarterly department functions/events will be held creating an informal atmosphere for staff to network with employees from across the department from 2015-2019.	<ul style="list-style-type: none"> Director will establish appropriate date(s) and time(s) for staff meetings 	# of department-wide meetings held	4 department-wide meetings held.	Public health Director	Met ✓
		% of staff attending each meeting	100% of staff encouraged to attend each meeting (sign-in sheets available)	JCHD Leadership Team	Met ✓
JCHD Director will hold quarterly meetings from 2015-2019 with each department within the organization to allow staff to voice their opinions and concerns on relevant program area topics.	<ul style="list-style-type: none"> Director and each department manager will establish appropriate date(s) and time(s) for staff meetings 	# of meetings held for each department annually	4 meetings held annually for each department	Public Health Director	Met ✓
		% of staff attending each meeting	100% of staff encouraged to attend each meeting	JCHD Leadership Team	Met ✓
Monthly leadership team meetings with each department being represented by the supervisor/manager will be conducted from 2015-2019.	<ul style="list-style-type: none"> Director will establish monthly date and time for leadership team meetings 	# of monthly meetings held	10 meetings held (2 postponed due to vacation/conferences)	JCHD Leadership Team	Met ✓
		% of leadership team attending each meeting	100% of Leadership Team required to attend, unless on leave. Sign-in sheets available.	JCHD Leadership Team	Met ✓
JCHD will development and implement a suggestion box that employees can utilize, which will be reviewed by the JCHD Director	<ul style="list-style-type: none"> Assess best method of utilization for suggestion box (electronic versus real-life) Inform (remind) all 	List of pros and cons of both methods # of e-mails/communication to staff	Not Implemented	JCHD Leadership Team	Unmet

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weekly from 2015-2019. Suggestions will be discussed at monthly Leadership Team meetings.	<ul style="list-style-type: none"> staff of implementation Review and discussion of suggestions 	# of monthly meetings with suggestions being discussed			
Regular updates of JCHD website & social media sites to provide current info, improve user friendliness, & offer JCHD services from 2015-2019.	<ul style="list-style-type: none"> Maintain & Update website & social media information Team leaders provide list of events and information to be added to website 	# of updates monthly List of events and information provided, monthly	1 excel spreadsheet developed to capture and list updates (available upon request) 2015= 82 Facebook posts, 218 tweets, and 24 website updates.	JCHD Community Health Manager/Accreditation Coordinator	Met ✓
A JCHD electronic newsletter will be developed by March 31, 2015 and distributed quarterly to community partners from 2015-2019.	<ul style="list-style-type: none"> Identify current health department events/topics relevant to community Create newsletter template(s) Distribute newsletter to community partners Survey community partners on benefits of newsletter 	List of events/topics provided by leadership team, monthly	Events/topics provided to Community Health Manager via various communication methods	JCHD Leadership Team	Met ✓
		# of newsletter templates created	1 Newsletter template created using	JCHD Community Health Manager	Met ✓
		List and # of community partners reached	1 Listserv of 80 community partners distributed survey	JCHD Community Health Manager	Met ✓
		# of community partners completing survey	Survey to be distributed on #		In progress
JCHD organization will apply for at least 3 grants per year from 2015-2019.	<ul style="list-style-type: none"> Identify areas/programs that benefit from grant funding Research grants relevant to each area topic from various funders 	List of areas/programs that could benefit from grants	Community Health, Tobacco, Abstinence, Accreditation Readiness	JCHD Staff	Met ✓
		List(s) of relevant grants and their funding source	Abstinence; Tobacco Prevention & cessation, Accreditation Readiness	JCHD Staff	Met ✓

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	<ul style="list-style-type: none"> Complete and submit all required parts of grant proposal(s) 	# of grants completed and submitted annually, from 2015-2019	3 grants completed and submitted by December 31, 2015	JCHD Staff	Met ✓
JCHD environmental staff will conduct regular inspections from 2015-2019 to assure all permitted establishments are accountable for posting their inspection reports	<ul style="list-style-type: none"> Maintain/Update database of permitted establishments with inspection reports 	1 database created/updated # of permitted establishments	1 database updated – EHMIS daily 205 permitted establishments	JCHD Environmental Department	Met ✓
	<ul style="list-style-type: none"> Review list and document permitted establishments compliant with inspection posting annually 	List and # of permitted establishments compliant with inspection posting maintained annually from 2015-2019	100% of permitted establishments compliant with inspection posting by December 31, 2015		Met ✓
					Met ✓
Annual review of JCHD Resource Guide to be revised and distributed to community partners and the public annually from 2015-2019.	<ul style="list-style-type: none"> New or updated programs and services discussed by team leaders Distribute survey to community partners, businesses, and clinic patients Survey community partners 	# of new/updated programs & services added annually # of resource guides distributed to community partners & businesses % of clinic patients receiving resource guide # of community partners completing survey	Postponed until all previously purchased JCHD Resource Guides are distributed.	Community Health Department	Unmet (postponed)

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<p>Reduce the number of Reportable Diseases in Jessamine County by 25% (68 cases to 51 cases) By December 31, 2019. (Cases are per 100,000)</p>	<ul style="list-style-type: none"> Educate permitted establishments about causes of foodborne diseases 	<p># of fact sheets created for foodborne diseases # of permitted establishments receiving fact sheet</p>	<p>In-progress</p> <p>In-progress</p>	<p>JCHD Environmental Department</p>	<p>In-progress</p>
	<ul style="list-style-type: none"> Promote vaccination to clinic patients and the community 	<p># of clinic patients receiving vaccinations # of communication methods to educate community on importance of vaccination & # of times distributed # of PSAs provided through various media channels</p>	<p>458 flu shots for 2015CY plus 2051 vaccinations from July 1, 2015-December 31, 2015 Social Media sites (Facebook and Twitter) - 10 posts/tweets Website- Immunization Program/Flu webpage (24/7 Access) Newspaper-46 newspaper inserts/articles Local Radio-1 PSA ran through June, 2015/1 PSA ran from October, 2015</p>	<p>JCHD Clinic & Community Health Departments</p>	<p>In-progress</p>
	<ul style="list-style-type: none"> Community Outreach efforts to inform community of the role they play in decreasing reportable diseases 	<p># of community partners educated on suspicion of Reportable Disease</p>	<p>25 community partners provided reportable disease training by Regional Epi (August-December 2015)</p>	<p>JCHD Regional Epidemiologist</p>	<p>In-progress</p>
	<ul style="list-style-type: none"> Monitor and Surveillance Diseases before spread or outbreak occurs 	<p># of confirmed cases tracked and logged</p>	<p>New Regional Epi – August, 2015-December 31, 2015 = 52</p>	<p>CHD Regional Epidemiologist</p>	<p>In-progress</p>

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	<ul style="list-style-type: none"> Provide Hand-Washing decals for all permitted establishments 	% of permitted establishments receiving decals	100% of permitted establishments receiving decals.	JCHD Environmental Department	In-progress
<p>*Reduce deaths from drug overdose in Jessamine County by 25% (4 to 3 per 100,000 people) and reduce by 25% (4 to 3 per 30 days) the average number of poor mental health days of Jessamine County residents by December 31, 2019.</p>	<ul style="list-style-type: none"> Increase local partnerships and input 	# of partners joining ASAP board, annually	12 new members (2015)	JC ASAP Board	In-progress
	<ul style="list-style-type: none"> Partner with local ASAP board to create website to promote local resources for drug abuse 	1 ASAP website created List of resources generated and updated at monthly meetings	1 Website (gethelplex.org)	JC ASAP Board	In-progress
	<ul style="list-style-type: none"> Submit articles on drug overdose to local newspaper 	# of articles submitted to newspaper	43 resources listed in "Jessamine County Community Resource Brochure" 15 newspaper articles (2015)	JC ASAP Board	In-progress
	<ul style="list-style-type: none"> Develop and train youth representations about current drug use 	# of youth representatives trained from # of high schools # of presentations delivered	8 youth leaders from East and West Jessamine High Schools Trained on Alcopops from 3 different high schools. 26 teens were recruited and trained on the TATU program. 36 total presentations for 2015	JC ASAP Board	In-progress
	<ul style="list-style-type: none"> Increase understanding & use of prevention programming 	# of prevention programs implemented	3 Interventions implemented: Coaches Initiative, Alcopops, National Speaker presentations	C ASAP Board	In-progress
<ul style="list-style-type: none"> Increase funding request proposals for programs 	# of funding request proposals completed	1 funding proposal thru SB192 funds (\$19,250) (2015)	JC ASAP Board	In-progress	

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*Reduce the rate of obesity in Jessamine County by 10% points (33% to 23%) by December 31, 2019.	<ul style="list-style-type: none"> Increase community partners working on physical/recreation workgroup Develop and post available recreation opportunities in Jessamine County to central listing 	# of community partners joining workgroup, annually	2 (2015)	Physical Activity/Recreation Workgroup	In-progress
		List and # of recreational opportunities identified 1 central listing identified	50 recreational opportunities collected 1 web listing developed	Physical Activity/Recreation Workgroup	In-progress
*Reduce cardiovascular deaths in Jessamine County by 10% (196 to 176 per 100,000) by December 31, 2019.	<ul style="list-style-type: none"> Research and implement science-based physical activity/obesity prevention intervention(s) Promote worksite wellness programs Educate and make referrals for “high” or “at-risk” clinic patients- Obesity/Diabetes 	# of science-based interventions researched	2 Science-based Interventions (StrongWomen and Exercise with Ease) implemented	Physical Activity/Recreation Workgroup	In-progress
		# of prevention interventions implemented			
		# of worksites engaged	0 (2015) 0 (2015)	Worksite Wellness	In-progress
		# of worksite wellness programs implemented			
		# of high or at-risk patients	0 (2015) 0 (2015)	JCHD Clinic	In-progress
		# of referrals made to providers/classes		JCHD Clinic	In-progress
		# of classes offered	0 DPP Classes (Not implemented-2015)		
*Reduce Jessamine County’s smoking rate by 10% points (27% to 17%), by December 31, 2019.	<ul style="list-style-type: none"> Increase Cooper/Clayton Smoking Cessation classes & graduates Educate community & local policy makers on smoke- 	% of graduates from each class	2015 Totals: 4 Classes, 105 enrolled, 41 graduated = 39% Graduation Rate	JCHD Tobacco Coordinator	In-progress
		# of forums held # of participants at each forum	1 Forum (2015) 32 Participants	JCHD Tobacco Coordinator	In-progress

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	<ul style="list-style-type: none"> free ordinance or regulation Promote worksite wellness tobacco policy(s) Partner with schools for youth prevention Clinic patients referred to JCHD Cooper/Clayton classes 	<ul style="list-style-type: none"> # of worksites engaged # of worksite tobacco policy(s) implemented # of schools partnered with # of referrals made 	<ul style="list-style-type: none"> 0 (2015) 0 (2015) 3 High Schools Trained/2 Middle Schools Taught 207 Referrals 	<ul style="list-style-type: none"> JCHD Tobacco Coordinator/Worksite Wellness Coordinator JC ASAP Board JCHD Clinic 	<ul style="list-style-type: none"> In-progress In-progress In-progress
Reduce Jessamine County cancer deaths by 10% from (191 to 171 per 100,000) by December 31, 2019.	<ul style="list-style-type: none"> Promotional activities to increase awareness and encourage screening Educate community & local policy makers on smoke-free ordinance or regulation Promote worksite wellness policy(s) and programs 	<ul style="list-style-type: none"> # of newspaper articles submitted # of community activities # of forums held # of participants at each forum # of worksites engaged # of worksite tobacco policy(s) and/or programs implemented 	<ul style="list-style-type: none"> 12 Articles (2 Lung related/ 5 breast cancer/ 5 lung cancer) 2 Events (Health Fair/Relay for Life Tent) 1 Forum (2015) 32 Participants (2015) 0 (2015) 0 (2015) 	<ul style="list-style-type: none"> JCHD Community Health Department JCHD Community Health Department JCHD Tobacco Coordinator Worksite Wellness Coordinator Worksite Wellness Coordinator 	<ul style="list-style-type: none"> In-progress In-progress In-progress In-progress In-progress
Reduce Jessamine County's rate of uninsured individuals to less than 5% (18% to <5%) by December 31, 2019.	<ul style="list-style-type: none"> JCHD staff Kynector to enroll all eligible clients 	<ul style="list-style-type: none"> # of eligible clients enrolled through JCHD Kynector 	<ul style="list-style-type: none"> 1 for 2015 	<ul style="list-style-type: none"> JCHD Kynector 	<ul style="list-style-type: none"> In-progress

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Reduce the percentage of children with untreated dental decay in Jessamine County by 25% points (53% to 28%), and increase adult dental visits by 10% by December 31, 2019.	<ul style="list-style-type: none"> Determine total number of eligible students in each school Communicate dental services to appropriate audiences through flyers, meetings, and school events Recruit students for dental program Dental Varnishes administered to clinic patients Clinic patients referred to dental provider 	# of Medicaid eligible students	9 Jessamine Schools total 3,477 eligible Medicaid students.	JCHD Dental Hygiene Program Staff	In-progress
		# of communication methods and # of times they are distributed	Distributed 6,245 consent forms with program information, Sent home 612 parent letters with oral health information, attended 3 Health Fairs, 1 Oral Health workshop, 2 Family Fun Nights, 2 Newspaper articles, 2 beginning year school open house, 1 radio interview.		In-progress
		% of students receiving regular dental services	10% of students receiving regular dental services.		In-progress
		# of clinic patients receiving dental varnishes	16 varnishes applied from Jul1, 2015-December 31, 2015		In-progress

2015 ANNUAL SUMMARY

<i>Objectives Met</i>	<i>Objectives In-Progress</i>	<i>Objectives Unmet</i>	<i>Total</i>
30	15	3	48